



UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

To be considered for a position, applicants must meet all the generic requirements **plus** the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa’s Tuition Policy
- Unisa’s Open Distance Learning Policy
- Unisa’s Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the website.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

The following positions exist in the College of Accounting Sciences:

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF MANAGEMENT ACCOUNTING
MUCKLENEUK (PRETORIA)**

Professor/Associate Professor (X1) (Ref: CAS-MA/P/AP/BM/15- 2023)

The Department of Management Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Management Accounting and related fields. Candidates should note that although the position is primarily for Management Accounting modules, the successful candidate will be expected to be involved in the tuition of any other modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Professor (P): Management Accounting

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), CIMA or ACCA or affiliation with other recognized accounting professional bodies)
- Applicable and relevant qualification at NQF 10 in the field of Accounting Sciences.
- Successful supervision of a post graduate candidate to completion

- Must have produced 5 (five) research output points in the last 3 (three) years OR 7 (seven) research output points in the last 5 (five) years in accredited journals.
- At least 5 (five) years relevant experience of which two years must be academic experience.
- Research reflection and/or portfolio
- Involvement in engaged scholarship with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in departmental, school, college and university committees, or task teams and voluntary associations.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration (CA(SA), CIMA or ACCA or affiliation with other recognized accounting professional bodies)
- Applicable and relevant qualification at NQF 10 in the field of Accounting Sciences.
- At least 5 years experience in an accounting related industry.
- A research reflection and/or portfolio.
- Demonstrate potential to participate in engaged scholarship.
- Demonstrate an understanding of engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

Recommendation

- Evidence of involvement in one learned society recommended will be an added advantage.
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage.

Post specific requirements: Associate Professor (AP): Management Accounting

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), CIMA or ACCA or affiliation with other recognized accounting professional bodies)
- Applicable and relevant qualification at NQF 10 in the field of Accounting Sciences.
- At least 4 (four) years academic experience.
- Must have produced 4 (Four) research output points in the last 3 (three) years OR 6 (six) research output points in the last 5 (five) years in accredited journals.
- Research reflection and/or portfolio
- Involvement in engaged scholarship with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in departmental, school, college and university committees, or task teams and voluntary associations.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration CA(SA), CIMA or ACCA or affiliation with other recognized accounting professional bodies)
- Applicable and relevant qualification at NQF 10 in the field of Accounting Sciences.
- At least 4 years experience in an accounting related industry.
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Demonstrate an understanding of engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

Recommendation

- Evidence of involvement in one learned society recommended will be an added advantage.
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage.

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF MANAGEMENT ACCOUNTING
MUCKLENEUK (PRETORIA)**

Associate Professor/ Senior Lecturer (X1) (CAS-MA/APS/L/BM/16- 2023)

The Department of Management Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Management Accounting and related fields. Candidates should note that although the position is primarily for Management Accounting modules, the successful candidate will be expected to be involved in the tuition of any other modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Associate Professor (AP): Management Accounting

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), CIMA or ACCA or affiliation with other recognized accounting professional bodies)
- Applicable and relevant qualification at NQF 10 in the field of Accounting Sciences.
- At least 4 (four) years academic experience.
- Must have produced 4 (Four) research output points in the last 3 (three) years OR 6 (six) research output points in the last 5 (five) years in accredited journals.
- Research reflection and/or portfolio
- Involvement in engaged scholarship with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in departmental, school, college and university committees, or task teams and voluntary associations.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration CA(SA), CIMA or ACCA or affiliation with other recognized accounting professional bodies)
- Applicable and relevant qualification at NQF 10 in the field of Accounting Sciences.
- At least 4 (four) years experience in an accounting related industry.
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Demonstrate an understanding of engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

Recommendation

- Evidence of involvement in one learned society recommended will be an added advantage.
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage.

Post specific requirements: Senior Lecturer (SL): Management Accounting

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration CA(SA), CIMA or ACCA.
- Applicable and relevant qualification at NQF 9 in the field of Accounting Sciences.
- Indicate their intention to register for a Doctoral degree in their teaching statement.
- At least 3 (three) years' academic experience.
- Research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration CA(SA), CIMA or ACCA.
- Applicable and relevant qualification at NQF 9 in the field of Accounting Sciences.
- Indicate their intention to register for a Doctoral degree in their teaching statement.
- Three years applicable practical experience (traineeship or a minimum of three years of discipline-related experience).
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

Recommendation

- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage.
- Evidence of involvement or contribution in national learned societies will be an added advantage.

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF MANAGEMENT ACCOUNTING
MUCKLENEUK (PRETORIA)**

Lecturer/ Junior Lecturer (X4): (Ref: CAS-MA/L/JL/BM/17- 2023)

The Department of Management Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Management Accounting and related fields. Candidates should note that although the position is primarily for Management Accounting modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Lecturer (L): Management Accounting

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration CA(SA), CIMA or ACCA.
- Applicable and relevant qualification at NQF8 which includes Management Accounting, alternatively NQF 9 qualification in the field of Accounting Sciences (without professional qualification).
- Indicate their intention to register for a Masters degree in their teaching statement.
- At least 1 (one) year academic experience.
- Research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

Post specific requirements: Junior Lecturer (JL): Management Accounting

- Applicable and relevant qualification at NQF 8
- Indicate their intention to register for a Masters degree in their teaching statement.
- Must be able to respond adequately to the teaching and learning aspects.

Recommendation

- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage.
- Evidence of involvement or contribution in national learned societies will be an added advantage.

Post specific requirements: Lecturer (L): Management Accounting

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration CA(SA), CIMA or ACCA.
- Applicable and relevant qualification at NQF 8 which includes Management Accounting, alternatively NQF 9 qualification in the field of Accounting Sciences (without professional qualification).
- Indicate their intention to register for a master's degree in their teaching statement.
- At least 1 (one) year relevant accounting industry experience
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

Post specific requirements: Junior Lecturer (JL): Management Accounting

- Applicable and relevant qualification at NQF 8.
- Indicate their intention to register for a Masters degree in their teaching statement.
- Must be able to respond adequately to the teaching and learning aspects.

Recommendation

- Experience in teaching post graduate courses or post-graduate project leadership will be an added advantage.
- Evidence of involvement or contribution in national learned societies will be an added advantage.

Salary : Remuneration is commensurate with the seniority of the position
Closing date : **24 November 2023**
Enquiries : **Ms B Mocumi (cas1pa@unisa.ac.za) / 012 429 2582**

Your application form:

Your [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
 - all educational qualifications (certified copies within the previous six months);
 - academic transcripts/records (certified copies within the previous six months);
 - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- **Applications must be submitted to the following email address: cas1pa@unisa.ac.za**
- **Use the reference number as the subject line e.g. Ref: CAS/TAX/L/BM/04-2023**
- **Late, incomplete and incorrect applications will not be considered**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.